

6.2.1. Institutional Strategic/Perspective Plan

IQAC Strategies

- Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks.
- The relevance and quality of academic and research programmes.
- Equitable access to and affordability of academic programmes for various sections of society.
- Optimization and integration of modern methods of teaching and learning.
- The credibility of evaluation procedures.
- Ensuring the adequacy, maintenance and functioning of the support structure and
- Research sharing and networking with other institutions in India and abroad.

Website Link:-

http://www.khandelwalcollege.edu.in/pages/iqac strategies.php



Perspective Plan

Link http://www.khandelwalcollege.edu.in/pdf/PERSPECTIVE_PLAN_2016-2021.pdf

SHANKARLAL KHANDELWAL ARTS, SCIENCE AND COMMERCE COLLEGE, AKOLA <u>Internal Quality Assurance Cell (IQAC)</u>

PERSPECTIVE PLAN FOR FIVE YEARS (June 2016 to May 2021)

S.N.	Head	Perspective Plan
1.	Curricular Planning and	1. Academic calendar will be prepared by IQAC for Annual and Semester pattern.
	Implementation	2. IQAC will ensure that Departmental Calendars of Activities (Academic and Co-curricular) are
		prepared and followed by every department.
		3. IQAC will ensure that Teaching plans are available and meticulously followed in every
		department.
		4. Objectives of the curriculum will be achieved by departments and ensured by IQAC.
		5. Workshops (3) on improved teaching practices for teachers will be organized.
		6. Participation in curriculum design at University Level.
2.	Academic Flexibility	Skill oriented courses will be started in select disciplines.
		2. Communication Course in English is in place.
		3. Some Addon course will be started.
3.	Curriculum Enrichment	1. Study tours, field visits, group discussions and seminars will be conducted. Sensitization
		programmes on cross cutting issues will be organized.

		2. Visit of staff members to other institution will be organise.
		3. Faculty members will attend training programmes to improve their skills.
4.	Feedback System	Feedback will be obtained from students, alumni and parents, peers and stakeholders.
		Necessary steps will be taken after analysis of feedbacks for further development. IQAC will analyse
		the feedback and new initiatives will be introduced.
5.	Teaching-Learning	Classroom teaching.
	Process	2. Interactive teaching learning methods
		3. Teaching by using PPT.
		4. Experiential learning through field visits and study tours.
6.	Teacher Quality	1. Teacher quality will be improved by participation of faculty in orientation, refresher courses,
		faculty development programmes, workshops, conferences and seminars.
		2. Faculty will be motivated for persuing his/her M.Phil. , Ph.D. and any other relevant course.
		3. Feedback from students will be obtained on teacher's performance and necessary suggestions
		will be given to the concerned teacher for improvement.
		4. Exchange of faculty programme will be undertaken.
7.	Evaluation Process and	1. Steps will be taken to reduce Drop out rate.
	Reforms	2. Objective Test and Open book test will be conducted.
		3. ICT enabled evaluation system will be incorporated.

8.	Student Performance	1. Result monitoring committee will analyse student's performance during the complete evaluation
	and Learning Outcomes	process and steps will be taken for improvement of students performance.
		2. Learning outcomes stated by the college will be achieved through the process of teaching
		learning and evaluation.
9.	Promotion of Research	1. One or two laboratories will be get recognized for doctoral research.
		2. 05 Major and 10 minor research projects will be undertaken by the faculty.
		3. Student projects will be allotted.
		4. 05 conferences / seminars / workshops will be organized.
		5. 01 or 02 Patents will be attempted.
10.	Resource Mobilization	1. Resource Mobilization will be done through major and minor research projects.
	for Research	2. Tie Ups with Industries and recognized centres will be achieved.
		3. Resource mobilization will be done through various funding agencies.
11.	Research Facilities	1. Research facilities such as laboratories, equipments, computers, ICT facilities will be enhanced.
		2. Seed money will be provided to each department for student research.
		3. Number of Ph.D. Supervisor will be increased.
12.	Research Publications	1. Research publications will be done in reputed journals. An estimate of more than 150
	and Awards	publications will be done during the span of five years.
		2. 05 Books/ chapters will be published by the faculties.

		3. In house publication of 01 Journals will be done.
		4. IPR Conference will be organise by IQAC.
13.	Consultancy	Formal System of consultancy will be established.
14.	Extension Activities	1. Institution- community network will be strengthen through various extension activities and
	and Institutional Social	NSS/NCC and SJJS.
	Responsibility	2. About 30 outreach programmes will conducted during next five years.
15.	Collaboration	1. Three new MOUs will be established.
		2. Formal collaboration with industries will be done.
16.	Physical Facilities	1. Third wing will be completed.
		2. Canteen, Sanitation and parking space will be enhanced.
		3. Girls common room will be well furnished.
		4. New Lab for M.Sc. Chemistry, lab for electronics, 10 new classrooms are proposed.
		5. Indoor auditorium will be available for common programmes.
17.	Library as a Learning	1. Library will be fully automated (ILMS).
	Resource	2. Number of titles will be increased up to 12,000.
		3. INFLIBNET services will be extended to students.
		4. Biometric will be implemented in library.

18.	IT Infrastructure	1. Number of nodes will be increased up to 150.
		2. LCDs or DLP projectors will be installed in classrooms.
		3. Wi-Fi Campus and wired connections will be upgraded as per needs.
		4. Arrangement for video conferencing.
19.	Maintenance of Campus	1. Civil work will be completed.
	Facilities	2. Budget for maintenance will be increased.
		3. Physical facilities will be maintained as per needs.
		4. Sensitive equipments will be calibrated time to time.
		5. IT facilities will be kept updated.
		6. Tree plantation/ Garden will be developed.
20.	Student	1. Mentor system will be followed.
	Mentoring and	2. Remedial teaching will be provided to slow learners.
	Support	3. Projects will be allotted to fast learners
		4. Coaching classes for competitive exams will be arranged.
		5. Co-curricular and extracurricular activities will be run for students.
		6. Career counselling will be done.
		7. Placement activities will be arranged.
		8. Welfare schemes for students will be enhanced.

		9. Yoga centre will be started.
		10. Language lab will be enhanced.
		11. Soft skills courses will be started (SVSC =01, Women Hostel (Jotirmayi)=01.
		12. Startup programmes will be organised by incubation centre.
21.	Student Progression	1. Student progression to higher education will be enhanced by continues counselling through
		mentor system and career counselling cell.
		2. Results and completion rate will be increased and drop out will be decreased.
22.	Student	Will be ensured through student council, NSS, NCC, sport department, cultural committee, college
	Participation and	magazine and departmental activities and all committees.
	Activities	
23.	Strategy	Strategy development will be done through College Development Committee (CDC), staff council and
	Development and	IQAC and Decentralization of administration will be done through different college committees.
	Deployment	
24.	Faculty Empowerment	1. Regular post will be filled.
	Strategies	2. Faculty recharge programmes will be organized in college.
		3. Faculty will be sent for participation in Orientation courses, refresher courses, faculty
		development programmes, conferences, workshops, seminars and training programmes.

25.	Internal Quality	Internal quality will be assured through IQAC. IQAC will subdivide the perspective plan year wise and
	Assurance System	it will be the action plan of IQAC for subsequent years. This action plan will be executed by IQAC
		through different college committees and will be monitored in its quarterly meetings.
26.	Environment	Green audit will be done through environmental committee.
	Consciousness	2. Campus will be made Eco friendly.
		3. Tree plantation programmes will be carried out every year.
27.	Innovations and best	1. Theme based work culture.
	practices	2. Orientation programme for entry level students.
		3. Reuse of waste paper.
		4. Paperless work culture.
		5. To start Grahak Bhandar
		6. Rain water harvesting / Solar units will be installed in the premises
		Besides this existing practices like Academic audit and value based work culture will be
		strengthened.

Date: 29/04/2018

NAAC Steering committee IQAC Chairman / Principal
Coordinator Coordinator (Dr. J. M. Saboo)

(Dr. J. A. Sakalkale) (Dr. M. V. Shirbhate)